



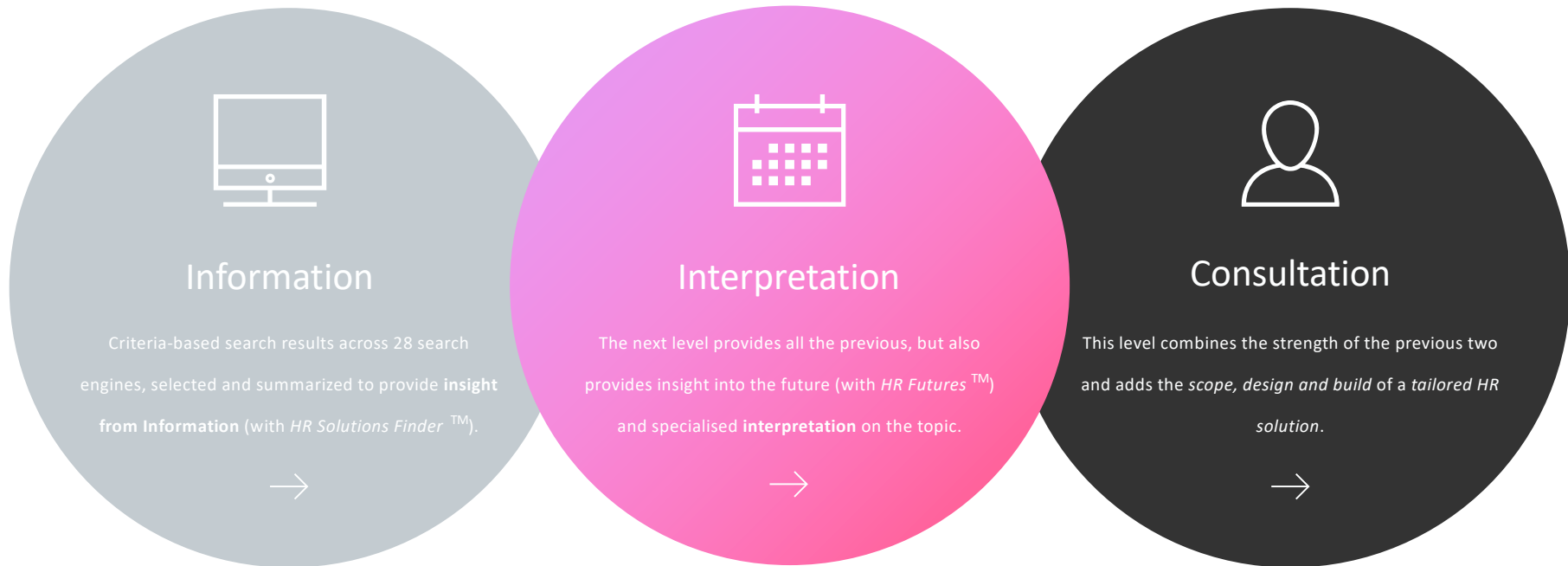
HR Solutions Finder

because hr is complex, but finding solutions are not

i4.0



3-Tier Service Option



because *HR is not Simple, but finding Solutions are*



Delivery Timeline

1

00:00-00:15
(15 min)

Receive your request: topic and criteria

Design setup is compiled based on your request

2

00:16-00:45
(30 min)

Finalise search, integrate results and extract report information

26 Search engines are used to identify a selection of 10 Popular written commentaries and 10 Research articles not older than 5 years.

3

00:46 – 00:60
(15 min)

Finalise Report

The report is compiled and emailed / uploaded to a cloud sharing service for your convenience.



What's in included

Terminology

This describes some of the most common terminologies related to your topic.

Popular / Thought Leaders View

What do experts have to say about the topic.

Popular Publications References

Here you will find article references from popular HR publications and related magazines.

Research-related References

In this section you will find article and journal references as research validation to support or repudiate popular views.

Search Statistics

This will provide you with an overview of the number of hits found in each of the popular and research search runs.

Report Structure

Research Requested by: *(example client - real results)*

Name: Jack

Surname: Metric

Company: HR Special

Email: jm@hrspecial.com

Topical Request

Topic: HR Metric for now and future

Search Criteria:

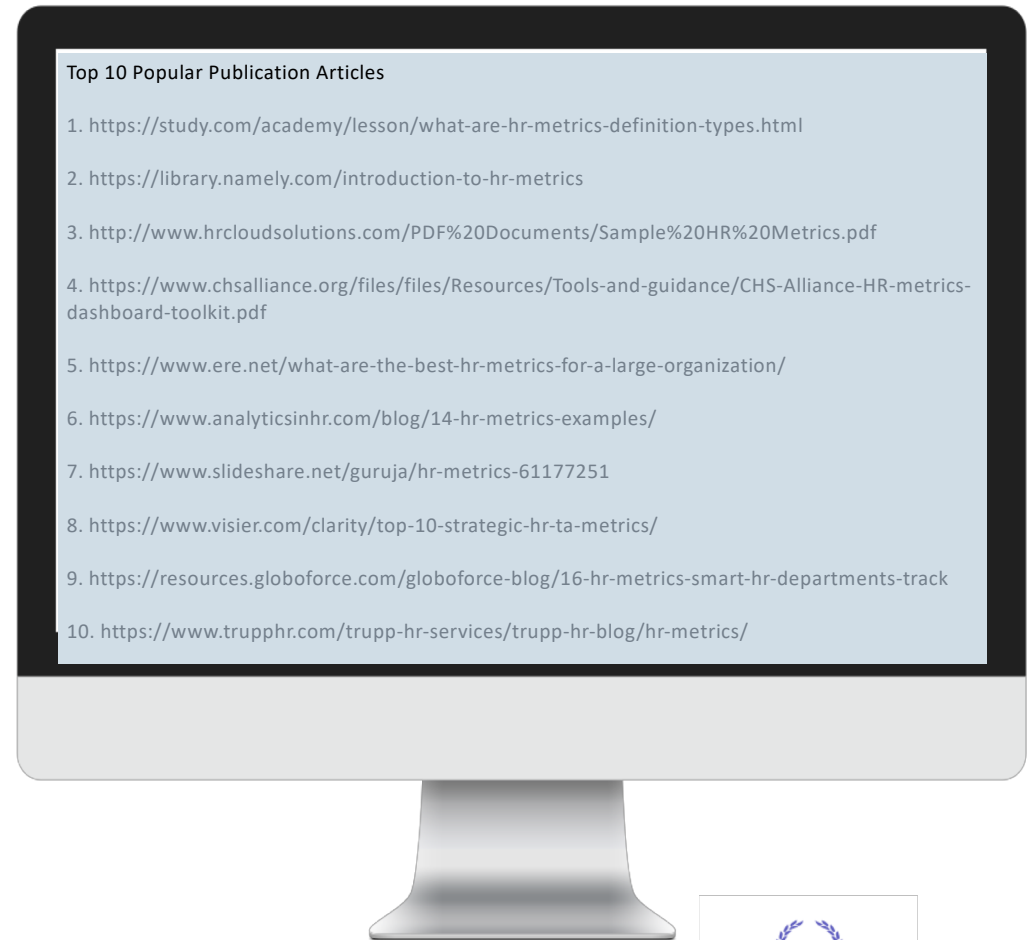
- *How to...*
- *Best Metrics*
- *Metrics for small and large organisations*

Report Date: 17 Dec 2018

Report Quality Check Done by: BW(SA)001

Popular Publication Search Results

A selection of the most recent (not older than 2 years) topical publication related to your search request. Should you feel that the references provided here are not enough then I urge you to contact us for additional references. We believe that *more information* \neq *better results or answers*. It is knowing where to find the right answers that matters.



Top 10 Research Articles

1. <http://u.camdemy.com/sysdata/doc/c/c9e51c512ab0b4f1/pdf.pdf>
2. https://www.researchgate.net/profile/Nita_Chhinzer/publication/228466605_Challenging_Relationships_HR_Metrics_and_Organizational_Financial_Performance/links/560008c208aec948c4fa1bb5/Challenging-Relationships-HR-Metrics-and-Organizational-Financial-Performance.pdf
3. <http://docshare01.docshare.tips/files/23096/230960440.pdf>
4. http://unipub.lib.uni-corvinus.hu/3771/1/VT_2018n11p62.pdf
5. <http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.403.8589&rep=rep1&type=pdf>
6. https://ceo.usc.edu/files/2016/10/2011-03-G11-03-Using_Targeted_Analytics.pdf
7. <http://datascienceassn.org/sites/default/files/Maximizing%20the%20Impact%20and%20%20Effectiveness%20of%20HR%20Analytics%20%20to%20%20C%2%A0Drive%20Business%20Outcomes.pdf>
8. <https://onlinelibrary.wiley.com/doi/epdf/10.1111/1748-8583.12090>
9. <https://go.galegroup.com/ps/i.do?p=AONE&sw=w&u=googleScholar&v=2.1&it=r&id=GALE%7CA200784473&sid=googleScholar&asid=5c40718f>
10. <https://go.galegroup.com/ps/i.do?p=AONE&sw=w&u=googleScholar&v=2.1&it=r&id=GALE%7CA144869296&sid=googleScholar&asid=0847e4d1>

Research Articles Search Results

Furthermore, we believe like in statistics, that the accuracy of the answer resides in the cross-referencing and validation of the process and its results. For this reason we have taken the time to bring you recent research articles (not older than 5 years) which will provide credibility to the the topical search results provided in this report.



Popular Publication References

Indicate the number of search references picked up that met the specified criteria.

The top 10 were identified for this report



Research Related References

Indicate the number of search references picked up that met the specified criteria.

The top 10 were identified for this report.

Search Statistics





Contact us

This report was produced by Business Wise (SA), an HR and Technology Innovation Company that believes in providing *insight from information through intelligent use of technology*. We specialise in * *HR Futures™ Consulting*, HR Technology Consulting, HRMS Needs Analysis and HR-Related Intelligent Solutions (our *HR Solutions Finder™*).

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🕒 08:00 – 17:00 Monday-Friday



* *HR Futures™* refers to a predictive view on HR in the next 5-10 years